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When indicated on the Purchase Order, in addition to the PO terms and conditions, the following FAR and DFARS clauses are incorporated by reference, with the same force and effect as if they were given in full text. The full text of a clause may be accessed electronically at this address:

<https://www.acquisition.gov/>

FAR Clauses

- 52.203-12 Limitation on Payments to Influence Certain Federal Transactions (If order exceeds \$150,000)
- 52.203-13 Contractor Code of Business Ethics and Conduct (If order exceeds \$5,500,000)
- 52.203-14 Display of Hotline Poster(s) (If order exceeds \$5,500,000)
- 52.203-16 Preventing Personal Conflicts of Interest
- 52.203-17 Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Rights (if order exceeds \$150,000)
- 52.203-6 Restrictions on Subcontractor Sales to the Government
- 52.203-6 Alt I Restrictions on Subcontractor Sales To The Government
- 52.203-7 Anti-Kickback Procedures (If order exceeds \$150,000)
- 52.204-2 Security Requirements
- 52.204-23 Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities
- 52.204-25 Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment
- 52.204-9 Personal Identity Verification of Contractor Personnel
- 52.209-6 Protecting the Government's Interest When Subcontracting with Contractor Debarred, Suspended, or Proposed for Debarment
- 52.215-13 Subcontractor Certified Cost or Pricing Data-Modifications
- 52.215-14 Integrity of Unit Prices
- 52.215-19 Notification of Ownership Changes
- 52.215-2 Audit and Records Negotiation (If order exceeds \$150,000)
- 52.222-21 Prohibition of Segregated Facilities
- 52.222-26 Equal Opportunity



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- 52.222-35 Equal Opportunity for Veterans
- 52.222-36 Equal Opportunity for Workers with Disabilities
- 52.222-37 Employment Reports on Veterans.
- 52.222-4 Contract Work Hours & Safety Standards Act Overtime Compensation (If order exceeds \$150,000)
- 52.222-40 Notification of Employee Rights Under the National Labor Relations Act
- 52.222-41 Service Contract Labor Standards
- 52.222-50 Combating Trafficking in Persons
- 52.222-51 Exemption From Application Of The Service Contract Labor Standards To Contracts For Maintenance, Calibration, Or Repair Of Certain Equipment-Requirements
- 52.222-53 Exemption from Application of The Service Contract Act To Contracts For Certain Services-Requirements
- 52.222-54 Employment Eligibility Verification
- 52.222-62 Paid Sick Leave Under Executive Order 13706
- 52.223-18 Encouraging Contractor Policies to Ban Text Messaging While Driving
- 52.224-2 Privacy Act
- 52.225-13 Restrictions on Certain Foreign Purchases
- 52.227-1 Authorization and Consent
- 52.227-2 Notice and Assistance Regarding Patent and Copyright Infringement (If order exceeds \$150,000)
- 52.228-5 Insurance-Work on A Government Installation
- 52.230-3 Disclosure and Consistency of Cost Accounting Practices
- 52.232-40 Providing Accelerated Payments to Small Business Subcontractors
- 52.247-63 Preference for U.S. Flag Air Carriers
- 52.248-1 Value Engineering

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DFARS Clauses

- 252.203-7001 Prohibition on Persons Convicted of Fraud or Other Defense-Contract Related Felonies
- 252.203-7002 Requirement to Inform Employees of Whistleblower Rights.
- 252.204-7000 Disclosure of Information
- 252.204-7004 Antiterrorism Awareness Training for Contractors
- 252.204-7012 Safeguarding of Unclassified Controlled Technical Information
- 252.204-7014 Limitations on The Use or Disclosure of Information by Litigation Support Contractors
- 252.204-7019 Notice of NIST SP800-171 DoD Assessment Requirements
- 252.204-7020 NIST SP800-171 Assessment Requirements
- 252.204-7021 Cybersecurity Maturity Model Certification Requirements
- 252.208-7000 Intent to Furnish Precious Metals as Government-Furnished Material
- 252.211-7003 Item Unique Identification and Valuation
- 252.223-7006 Prohibition on Storage and Disposal of Toxic and Hazardous Materials
- 252.223-7008 Prohibition of Hexavalent Chromium
- 252.223-7999 Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors (Deviation 2021-O0009)
- 252.225-7048 Export-Controlled Items
- 252.226-7001 Utilization of Indian Organizations, Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns
- 252.227-7013 Rights In Technical Data—Noncommercial Items
- 252.227-7015 Technical Data—Commercial Items
- 252.227-7016 Rights In Bid Or Proposal Information
- 252.227-7037 Validation of Restrictive Markings on Technical Data
- 252.244-7000 Subcontracts for Commercial Items
- 252.246-7007 Contractor Counterfeit Electronic Part Detection and Avoidance System (If order is for an electronic part)
- 252.247-7023 Transportation of Supplies by Sea